READ THIS IMPORTANT INFORMATION BEFORE YOU PROCEED

The rates of return reflect the performance in the funds for all investors. Actual investment performance for your own account may differ due to the timing of your transactions within the funds. Current performance may be lower or higher than the performance data shown.

The rates of return on the next page are reflective as of the month ending or quarter ending period depending on the view that you select. Rates of return shown may vary from other sources of published information and therefore may not be applicable for you to use in comparing a fund's return to a broad-based securities market index.

Performance data for all publicly traded mutual funds, excluding Money Market funds, is provided by Morningstar[®]. Performance information for Money Market funds and certain other types of funds is provided by the respective fund manager for the specific fund (or share class) available in your retirement plan.

The funds' investment returns and principal values will fluctuate so that an investor's shares, when redeemed, may be worth more or less than the original cost. The return represents past performance. Past performance is no guarantee of future results.

An expense ratio is a fund's annual operating expenses expressed as a percentage of average net assets and includes management fees, administrative fees, and any marketing and distribution fees. Expense ratios directly reduce returns to investors. The expense ratio typically includes the following types of fees: accounting, administrator, advisor, auditor, board of directors, custodial, distribution (12b-1), legal, organizational, professional, registration, shareholder reporting, sub-advisor, and transfer agency. The expense ratio does not affect the fund's brokerage costs or any investor sales charges. For publicly traded mutual funds, the net prospectus expense ratio is collected from the fund's most recent prospectus and provided by Morningstar. This is the percentage of fund assets paid for operating expenses and management fees. In contrast to the net expense ratio, the gross expense ratio does not reflect any fee waivers in effect during the time period. Morningstar pulls the prospectus gross expense ratio from the fund's most recent prospectus. Commingled Fund expense ratios are provided by the investment managers.

An investment in a money market fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other governmental agency. Although the fund seeks to preserve the value of an investment at \$1.00 per share, it is possible to lose money by investing in the fund.

Performance returns assume funds were invested for the entire period. Actual returns on your account may differ because your investments are made over time through payroll deductions. Each of the funds involves special risks. Please refer to the fund's prospectus for a description of these risks. There may be other disclaimers related to the performance of specific funds under your plan. Please see your plan sponsor for additional information.

Investment options available through ADP Broker-Dealer, Inc. ADP Blvd., Roseland NJ 07068, a subsidiary of ADP, member FINRA (www.finra.org). For complete information about the funds, including the funds' investment policies, risk considerations, management, charges and expenses obtain a fund prospectus or fund fact sheet by accessing your personal account online at www.hart-retire.com "Employee Account Access" click on the menu item Investments, a drop down menu will appear, click on Investment Performance and Information.

457(b) Deferred Comp Plan

16.65 14.94

17.82

14.80

-4.95

12.60

6.89

6.95

26.53

2.88

17.82 16.08 21.03 12.20

17.82 16.07 21.03 12.20

16.02 21.02

24.88

11.24

15.94

13.56

8.93

17.81 16.05 21.03

17.80 16.00 21.03

13.72 15.54 24.91

17.55

-7.76

8.67

8.55

23.48 14.79 19.65

-3.52

13.10 17.93

17.16 20.82

20.02 11.66

12.20

12.20

N/A

16.98

16.42

10.79

12.44

12.21

9.44

10.41

7.49

7.33

10.89

11.16

11.15

11.15

N/A

N/A

15.24

15.26

11.30

11.38

10.57

11.40

8.35

8.28

6.22

8.71

8.49

10.77

10.65

10.55

16.39

11.73

8.63

10.56

10.28

9.23

10.03

6.33

8.67

6.51

ADP Investment Compensation as of 09/30/2025

Sub-TA

Servicing

Fees

0.00

0.00

0.00

0.08

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

Coll Trust

Service

Payments

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.08

0.08

0.08

0.08

0.08

0.08

0.25

0.04

0.81

0.05

0.05

0.66

0.06

0.47

0.80

Gross

Expense Ratio

0.11

0.10

0.03

0.41

0.38

1.92

0.08

0.08

0.08

0.08

0.08

0.08

0.08

0.08

0.08

0.08

0.08

0.08

0.34

0.04

0.81

0.05

0.05

0.66

0.06

0.47

0.80

12b-1 Fees

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

	Historical Performance Credited Rates of Return												
	As of the month ending: 09/30/2025												
				.:									
Investment Fund	Ticker Symbol	CUSIP	Inception Date	7-Day Current Yield	1 Mo	3 Mo	YTD	12 Mo	3 Yr	5 Yr	10 Yr	Inception to Date	Net Expense Ratio
Money Market - Taxable Vanguard Federal Money Market Fund - Investor Class	VMFXX	922906300	07/13/1981	N/A	0.34	1.06	3.20	4.41	4.81	3.00	2.04	3.94	0.11
Inflation-Protected Bond Vanguard Inflation Protected Securities Fund - Admiral Class	VAIPX	922031737	06/10/2005	N/A	0.40	2.08	6.77	3.56	4.74	1.33	2.88	3.38	0.10
Intermediate Core Bond Vanguard Total Bond Market Index Fund - Institutional Class	VBTIX	921937504	09/18/1995	N/A	1.05	1.93	6.11	2.89	4.92	-0.47	1.84	4.27	0.03
Intermediate Core-Plus Bond Dodge & Cox Income Fund - Class I High Yield Bond	DODIX	256210105	01/03/1989	N/A	1.39	2.51	6.94	3.39	6.57	1.29	3.23	5.96	0.41
PGIM High Yield Fund - Class R6 Risk Based	PHYQX	74440Y884	10/31/2011	N/A	0.35	2.39	7.80	7.65	10.83	5.57	6.25	6.22	0.38
PIMCO All Asset Fund - Institutional Class Target-Date Vanguard Target Retirement Income Fund	PAAIX	722005626	07/31/2002	N/A	1.57	4.45	11.52	7.69	10.59	7.65	6.76	6.62	1.84
Investor Class Shares Vanguard Target Retirement 2020 Fund Investor Class Shares	VTINX	92202E102 92202E805	10/27/2003	N/A N/A	1.57	3.42	9.61	7.89 8.59	10.30 11.98	4.55 6.03	5.29 6.99	5.21 6.31	0.08
Vanguard Target Retirement 2025 Fund Investor Class Shares	VTTVX	92202E409	10/27/2003	N/A	2.19	4.69	12.36	10.52	14.31	7.38	7.99	7.00	0.08
Vanguard Target Retirement 2030 Fund Investor Class Shares Vanguard Target Retirement 2035 Fund	VTHRX	92202E888	06/07/2006	N/A	2.53	5.31			15.92	8.50	8.78	7.22	0.08
Investor Class Shares Vanguard Target Retirement 2040 Fund Investor Class Shares	VTTHX	92202E508 92202E870	10/27/2003 06/07/2006	N/A N/A	2.73	5.77 6.23	14.68 15.64	12.84 13.90	17.29 18.68	9.56	9.55	7.93 8.03	0.08

10/27/2003

06/07/2006

08/18/2010

01/19/2012

07/12/2017

06/28/2022

03/24/2003

11/13/2000

07/01/2014

11/12/2001

11/13/2000

03/31/2000

11/29/2010

05/01/2009

07/26/2013

N/A

3.10

3.31

3.31

3.30

3.29

3.29

3.21

3.65

-3.71

1.61

0.96

1.45

3.64

3.80

0.23

6.72

7.17

7.18

7.17

7.17

7.16

7.67

8.11

-3.62

5.25

7.57

6.61

6.96

6.27

2.21

92202E607

92202E862

92202E847

92202E839

92202E680

92202E664

4812A1837

922908710

277902235

922908645

922908686

45775L309

921909784

298706821

025076282

VTIVX

VFIFX

VFFVX

VTTSX

VLXVX

VSVNX

JDEUX

VFIAX

ERASX

VIMAX

VSMAX

TRSSX

VTSNX

RERGX

AREDX

Vanguard Target Retirement 2045 Fund

Vanguard Target Retirement 2050 Fund

Vanguard Target Retirement 2055 Fund

Vanguard Target Retirement 2060 Fund

Vanguard Target Retirement 2065 Fund

Vanguard Target Retirement 2070 Fund

JPMorgan U.S. Research Enhanced Equity

Vanguard 500 Index Fund - Admiral Class

Eaton Vance Atlanta Capital SMID Cap Fund -

Vanguard Mid-Cap Index Fund - Admiral Class

Vanguard Small Cap Index Fund - Admiral

T. Rowe Price Institutional Small-Cap Stock

Vanguard Total International Stock Index

American Funds EUPAC Fund - Class R6

American Century Real Estate Fund - Class

Fund - Institutional Class **Foreign Large Growth**

Investor Class Shares

Fund - Class R6

Large Blend

Mid-Cap Blend

Class R6

Small Blend

Class **Small Growth**

Fund Foreign Large Blend

Real Estate

R6